

All Saints Parish

Strategic Plan 2017-2024

Purpose:

“Live a life worthy of the calling you have received” Ephesians 4:1 Stewards. Faith. Community.

Vision:

All Saints Parish will be a place for all people to live out their Baptismal call and find a place to grow in the maturity of their faith and discipleship, from whatever point they may currently be on their faith journey.

As we seek to live the message of Jesus in our growing faith community, we will use 4 overarching pillars to support us and guide our plan for the future, emphasizing **communication and inclusiveness**:

1. We will continue to **integrate and unify** the All Saints Parish family.
2. We will strengthen **stewardship efforts to tithe our time, talent, and treasure** in service to our Parish, the local community and those in need.
3. We will **nourish ourselves and our youth** by maintaining a robust faith formation program, by enhancing Bible study and spiritual growth opportunities, and by rejuvenating our Youth group.
4. We will **plan for Parish growth and obtain appropriate facilities** to accommodate our worship, education, and social activities.

Assumptions:

The Parish **will continue to grow** at a rate between 2% and 5% per year for the next 5-10 years.

The current **Parish infrastructure is not adequate** to fully support worship, social, and faith formation and will become more inadequate as the Parish grows in the future, so planning must accommodate current needs and projected growth.

All Saints Surf City location will have **Easter Mass and then Mass between Memorial Day and Labor Day**; the facilities will need to be maintained to accommodate services at the pavilion during that time period.

Strategies:

Continue to **assess long-term facility requirements** to fully support the vision and long-term growth of the Parish for our generation and future generations; determine **appropriate parish facilities to begin building in the next 3-5 years**.

Develop a **sense of community** in our ministries through **better training, community prayer and fellowship**.

Create ownership in our ministries by **empowering ministry leaders** to create **training and checklists to standardize our practices** and provide **consistency and repeatability of ministry activities**.

Continually evaluate our **ministerial offerings to meet the needs of our diverse Parish population**.

Develop a **formal feedback mechanism for parishioners** to interact with the Parish leadership and a means to **share information between ministries**.

Develop a means to **evaluate our communication and identify opportunities for improvement**.

Continue to **grow our outreach efforts** to minister to our parishioners and the community at large.

Continue to **strengthen our liturgical programs** based on our rich Catholic heritage to enhance devotion and encourage participation.

Maintain a **fiscally responsible approach** to support projected growth needs of the parish while **encouraging incremental tithing increases and embracing technology enabling contribution methods**.

Plan Approved: May 16, 2017

Next Plan Review: October, 2018