

# All Saints Parish Strategic Plan 2015-2022

“Growing together for the future”

## Vision Statement:

As we seek to live the message of Jesus in our growing faith community, we will use 4 overarching pillars to support us and guide our plan for the future, emphasizing **communication and inclusiveness**:

- (1) We will **continue to integrate and unify** the All Saints Parish family.
- (2) We will strengthen **stewardship efforts to tithe our time, talent, and treasure** in service to our Parish, the local community & those in need.
- (3) We will **nourish ourselves and our youth** by maintaining a robust faith formation program, by enhancing Bible study and spiritual growth opportunities, and by rejuvenating our Youth group.
- (4) We **will plan for Parish growth and obtain appropriate facilities** to accommodate our worship, education, and social activities.

## Mission Statement:

“Live a life worthy of the calling you have received” Ephesians 4:1 Stewards. Faith. Community

## Assumptions:

The Parish will **continue to grow** at a rate between 2% and 5% per year for the next 5-10 years.

The current **Parish infrastructure is not adequate** to fully support worship, social, and faith formation and will become more inadequate as the Parish grows in the future so planning must accommodate current needs and projected growth.

All Saints Surf City location will have **Easter Mass and then Mass between Memorial Day and Labor Day**; the facilities will need to be maintained to accommodate services at the pavilion during that time period.

## Priorities:

**Continue the unification of All Saints Parish** into a single community spiritually, socially, & administratively.

**Build ownership** of a shared vision, priorities, plans, and progress for the Parish by conducting “**public information**” **campaigns; communicate using a variety of forums** including bulletin, Parish website, social media, & focused verbal presentations at Masses & at other appropriate venues.

Maintain the **Parish website** with timely and accurate information about ministries, plans, programs, and finances to **facilitate communication and transparency**.

**Evaluate and forecast near and midterm infrastructure needs/costs** for maintenance/improvements for current churches, rectory, and condo; develop a viable plan of action to **bridge the gap and address growing infrastructure needs in the next 1-7 years** until new facilities are built.

**Assess long-term facility requirements** to fully support the vision and long-term growth of the Parish for our generation and future generations; determine **appropriate parish facilities and best location to begin building within the next 5-8 years**.

Plan Approved: Nov 2014

Next Plan Review: Oct 2016